

## THE PERTH SCHOOL OF BALLET – CHILD SAFE POLICY

### INTRODUCTION

The Perth School of Ballet is committed to providing a safe and nurturing environment for all children participating in our programs. This Child Safe Policy outlines our commitment to safeguarding children from harm and ensuring their welfare while in our care.

### POLICY STATEMENT

#### 1. Child Protection Responsibilities:

- The Perth School of Ballet has appointed a designated Child Protection Officer (CPO) who is responsible for overseeing the implementation of this policy and ensuring compliance with relevant laws and regulations.
- All staff, volunteers, and contractors who interact with children are required to undergo background checks and appropriate training on child protection policies and procedures.

#### 2. Code of Conduct:

- All staff, volunteers, and contractors must adhere to the PSB Child Safety Code of Conduct that outlines appropriate behaviour when interacting with children.
- This includes guidelines on maintaining professional boundaries, avoiding situations that could be perceived as inappropriate, and always putting the safety and well-being of children first.

#### 3. Safe Physical Environment:

- The Perth School of Ballet will ensure that all facilities and equipment are safe and suitable for use by children.
- Regular maintenance checks will be conducted to identify and address any hazards promptly.

#### 4. Reporting Procedures:

- Anyone who suspects or receives a disclosure of child abuse or neglect must report it immediately to the CPO or another designated authority.

- Reports will be handled confidentially and investigated in accordance with relevant laws and procedures.

**5. Support and Training:**

- Staff and volunteers will receive guidelines on their ongoing obligations and respond appropriately to safeguarding concerns.

**6. Communication and Awareness:**

- This Child Safe Policy will be communicated to all staff, volunteers, parents, and students to ensure awareness of their rights and responsibilities.
- Information about child protection will be regularly reviewed and updated as necessary to reflect changes in legislation or best practices.


## CONCLUSION

The Perth School of Ballet is committed to upholding the highest standards of child protection and safety. This policy serves as a framework to create a culture where children can learn and thrive in a safe and supportive environment. We encourage all stakeholders to familiarize themselves with this policy and actively contribute to maintaining a child-safe organization.

## REVIEW AND APPROVAL

This Child Safe Policy will be reviewed annually and updated as required. Approval for any amendments will be sought from the school's management or Board of Directors.

Date of Adoption: October 2024 Next Review Date: **October 2025**



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